



GreenCape Job Opportunity

Senior Analyst: South African Plastics Pact

About GreenCape

GreenCape is a non-profit organisation that supports the development of the green economy – one that is low carbon, resource efficient and socially inclusive. We assist green technology businesses and investors focusing on green technologies and services to remove barriers to investment and growth.

Our Ambition

GreenCape's five-year strategy aims to be globally relevant in driving the uptake of green economy infrastructure solutions in the developing world context. As such, GreenCape is expecting to double in size in the next five years. For more details on GreenCape, visit www.greencape.co.za

The South African Plastics Pact

The South African Plastics Pact is led by GreenCape's circular economy team to drive progress towards a circular economy for plastics in South Africa (www.saplasticspact.org.za).

The South African Plastics Pact is a pre-competitive collaboration of organisations across the plastics value chain, as well as supporting members with national influence in policy, legislation, certain industry sectors, academia and civil society. The role of the SA Plastics Pact team is to facilitate member engagements to drive progress towards the four ambitious 2025 targets, to support members in their decision-making progress through technical guidance and strategic information to highlight the need for a circular economy for plastics.

The Senior Analyst will be responsible for recruiting signatories for the SA Plastics Pact, as well as supporting a group of signatories to implement actions needed to improve circularity in their organisations, and be instrumental in guiding the action groups as teams of members collaboratively problem-solving and defining specific actions to drive progress towards targets.

Job Details

Remuneration

Location

Requirement:

Job level:

Johannesburg or Cape Town

Relevant degree or higher qualification

Senior Analyst

GreenCape Sector Development Agency

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Company Registration No. 2012/039750/08

Refer to the GreenCape website for director details

Job Description

Responsibilities will include, but not be limited to the following:

- Work as part of the SA Plastics Pact team in the circular economy programme, reporting to the circular economy Programme Manager and the SA Plastics Pact project lead.
- Build and maintain excellent stakeholder relationships with SA Plastics Pact's business members to drive progress towards the ambitious 2025 targets, through networking for technical assistance where needed, and guiding business members for accurate reporting against their commitments.
- Further develop and lead the recruitment focus for the SA Plastics Pact team to increase the proportion of plastic packaging placed on the market in South Africa, represented by the Pact membership.
- Collaborate with the SA Plastics Pact team and membership to refine interventions and activities to facilitate progress towards the Pact targets, including leading/facilitating action groups on specific topics.
- Keep up to date with relevant industry trends, innovations and best practice in a circular economy for plastics globally, and the local development track in South Africa.
- Participate in developing a range of materials (case studies, industry briefs and guidelines) for both digital and presentation formats to inspire members and the broader landscape to bold action towards a circular economy for plastics.
- Lead and participate in meetings with key stakeholders (across government, industry and civil society) and members to inspire change
- Participate in the writing of funding proposals to further boost impact of the Pact team and membership actions.
- Participate in report-writing and feedback to funders.

Required Qualifications, Skills, Experience and Attributes

- Relevant degree in business, economics, or green economy/circular economy/sustainability
- At least 3 years working experience of corporate governance (business development and strategy) in commerce and industry.
- Be able to confidently initiate and foster productive, professional relationships with a large variety of stakeholders, including business, funders and government.
- Have the ability to work as an individual as well as in a team.
- Have strong communication skills (written and verbal), with confidence in both formal and informal public speaking engagements.
- Possess problem-solving skills, and an ability to identify, understand and define interventions to drive a circular economy for plastics.
- A valid South African Driver's License
- High levels of professionalism.
- Proactivity and confidence in own initiatives
- Time management and upward management skills.
- Quantitative data collection and management ability.
- Excellent attention to detail.
- Flexibility and the willingness to contribute to other organisational needs when required.

The following will be an advantage:

- An existing network of key stakeholders (decision-makers) in relevant commercial and/or industrial sectors.

Contract length and remuneration

This is a contract position until 31 March 2022. Contract renewal will depend on performance and the project requirements of the organisation at the time. There will be a three-month probation period for this position.

Remuneration will be market-related, with the recognition that GreenCape is a not-for-profit organisation. Medical aid is offered as an employee benefit (subject to some conditions). Offers made will take qualifications, experience and level of responsibility into account.

Application details

Applications must include:

- A well written letter of motivation indicating what motivates the candidate to apply for the role:
What the candidate feels he/she brings to the role that would make him/her a preferred candidate;
An indication of current salary and salary expectations;
An indication of when the candidate would be available to commence work;
Please also note how the candidate became aware of the job opportunity
- A detailed CV
- Copies of academic transcripts
- Proof of eligibility to work in South Africa (copy of SA ID or work permit)
- **All applicants must complete the GreenCape online application form. You can complete the application form by accessing this link:**
<https://forms.gle/DmbDBKWLmQibQrfo7>

Queries can be submitted via email to Human Resources at jobs@green-cape.co.za.

Only candidates who are shortlisted for interviews will be contacted. The closing date for applications is 24 September 2021. Should you not hear back from the company by 15 October 2021, please consider your application to be unsuccessful.

Note that GreenCape reserves the right to not appoint to positions or to change the role in response to applicant abilities and interests. Preference will be given to designated groups and people with disabilities. All appointments will be done in accordance with our Employment Equity Plan.