



GreenCape Job Opportunity

Job role

Kickstart a high-impact, purpose-driven career in the green economy.

GreenCape is a not-for-profit organisation that drives the widespread adoption of economically viable green economy solutions in Africa. The team works with businesses, investors, academia and government to unlock the investment and employment potential of green technologies and services, and to support a transition to a resilient green economy.

Vision:

GreenCape's vision is a thriving prosperous Africa mobilised by the green economy.

Ambition:

In the next five years, GreenCape aims to catalyse a further R45 billion in green economy infrastructure investment and create 15 000 jobs across sub-Saharan Africa, accelerating progress towards SDG 8, 2, 6, 7, and 12.

We are looking for ambitious graduates who want to make a measurable impact across sub-Saharan Africa's green economy. From day one, you will be fully immersed in a dynamic environment with first-hand exposure to complex industry structures and to local and international best practice. It is an exciting opportunity to demonstrate curiosity and problem-solving skills by addressing real challenges and engaging with stakeholders, whilst developing your technical expertise as an emerging practitioner in this space.

What we offer:

- Learning directly from a diverse cohort of professionals across our sectors – circular economy, energy, green finance, sustainable agriculture and water – all ready to support your career in the green economy.
- Real project work from week one – the kind that moves investment and jobs into green technologies, not shadowing or admin.
- Practical experience, exposure to international best practice and a supportive workplace – a solid foundation for a long-term career in a rapidly expanding global industry.
- Working in a thriving culture built on our core values of Ambition, Trust & Integrity, Empathy and Pragmatism.

Graduate Trainee Role Overview

As a Graduate Trainee, your primary role is to help your programme deliver on its key project milestones and its commitments to partners – all in support of GreenCape's mission of identifying and removing barriers to viable green economic solutions. Alongside those core responsibilities, you will collaborate with the wider GreenCape team, sharing your expertise and contributing to other relevant projects as needed.

You will be placed in a sector or team that matches your qualifications and interests, and we reserve the right to appoint in the sectors as required organisationally.

Job Details & Requirements

Qualification/Education	• A relevant degree – Engineering, Economics, Resource Management, Environmental Sciences; or any other highly relevant degree • Postgraduate degree with a Master's degree being preferred
Knowledge and Experience	• No prior work experience is required • Interest in a career in the green economy and the green transition • Computer literacy – intermediate to advanced MS Office skills, with proven Microsoft Excel proficiency required
Competencies and Skills	Natural curiosity • A drive to learn how things work, research new green technologies and understand sector dynamics in depth • A self-starter, comfortable with ambiguity and proactive in identifying opportunities Stakeholder engagement and influencing • Strong communication skills (written and verbal) and able to articulate complex ideas to a variety of audiences • Ability to listen, build genuine relationships and coordinate across diverse groups – corporate executives, small businesses, academic experts and government officials • Persuasive ability to influence stakeholders to adopt green solutions and remove systemic barriers Problem-solving • Ability to unpack complex systems, identify core bottlenecks and think critically to design logical, viable economic solutions • Strong numerical comfort – working confidently with data and applying analytical rigour Navigating ambiguity • Possessing the confidence and composure to establish a direction and move forward when a clear path has not yet been defined • Able to extract meaningful insights and form logical, structured conclusions from limited information
Advantageous	• Written content related to the green economy (i.e. university paper or thesis, feature articles, blogs etc.) that showcases your writing and analytical style • Volunteer experience, or similar engagements, in the sector of interest • Stakeholder engagement, networking or public relations experience
Remuneration	• Competitive, market-related, entry-level salary, aligned with not-for-profit benchmarks • Contribution towards medical aid, offered as an employee benefit and included in the package
Location	Cape Town-based, with a willingness and flexibility to travel as required
Term	12-month fixed-term contract

Start Date	Negotiable, based on candidate availability
Eligibility to Work	Valid South African ID, or a valid permit allowing legal employment in South Africa
Closing Date	31 October 2026

Application details

Our process is built so you can show us how you think, not just what you have studied. Expect to demonstrate enthusiasm, analytical judgement and clear communication.

Please complete the GreenCape Application Google form. You can complete the application form by accessing this link: <https://forms.gle/UhGsviYVQh48ngob9> (The link can also be copied and pasted into your browser).

The form will require you complete demographical and educational information, as well as asking you to provide us with:

- I. A short video clip (maximum 2 minutes, maximum file size 1GB) answering the following:
 - What do you feel you bring to this role that would make you a preferred candidate?
 - Which sector (s) interests you and why?
 - What relevant achievements, coursework, or hands-on exposure have you had in these areas of interest that you would like to highlight?
- II. The following documentation:
 - Detailed CV
 - Copies of academic transcripts
 - Proof of eligibility to work in South Africa (copy of SA ID or Valid work permit)
 - Any content you've been involved in related to the green economy, you'd be interested in sharing (university paper or thesis, feature articles, blogs etc.) that showcases your writing and analytical style

Queries can be submitted via email to Human Resources at jobs@green-cape.co.za

We review applications on a rolling basis, so we encourage you to submit yours early! We may make an appointment before the closing date of 31 October 2026 or extend the deadline if we are still searching for the right fit. Because we receive a high volume of applications, we are unfortunately only able to contact shortlisted candidates. If you haven't heard from us by 30 November 2026, please assume that we won't be moving forward with your application this time. We truly appreciate the time and energy you put into applying to join our team.